INDEPENDENT CONTRACTOR

AUTO REPAIR/TIRE SHOP CUSTOMER GENERATION AGREEMENT:

TERMS TO PARTICIPATE:

- 1. YOU ACKNOWLEDGE THAT THIS IS A WORKING PARTNERSHIP CONTRACT. ON AN INDEPENDENT CONTRACTOR CAPACITY
- 2. MUST HAVE EQUIPMENT FOR & BE ABLE TO PROVIDE THE FOLLOWING (MINIMUM, BUT NOT LIMITED TO) SERVICES AT ALL TIMES OF OPERATION:
 - a. TIRE SHOPS:
 - i. KEEP INVENTORY OF TIRES (USED AND/OR NEW)
 - ii. MOUNTING
 - iii. BALANCING
 - b. AUTO REPAIR SHOPS:
 - i. BRAKES
 - ii. FLUID CHANGES
 - iii. BATTERY REPLACEMENT
 - iv. ALTERNATOR
 - v. STARTER
- 3. MUST BE ABLE TO WORK AT LEAST 1 OF THE FOLLOWING SHIFTS FROM BEGINNING TO END:
 - a. MONDAY FRIDAY
 - i. 9:00 AM 12:00 PM (EASTERN STANDARD TIME)
 - ii. 12:00 PM 9:00 PM (EASTERN STANDARD TIME)
 - iii. 9:00 PM 12:00 PM (EASTERN STANDARD TIME)
 - iv. 12:00 AM 9:00 PM (EASTERN STANDARD TIME)

b. WEEKENDS (SATURDAY + SUNDAY)

- i. 9:00 AM 12:00 PM (EASTERN STANDARD TIME)
- ii. 12:00 PM 9:00 PM (EASTERN STANDARD TIME)
- iii. 9:00 PM 12:00 PM (EASTERN STANDARD TIME)
- iv. 12:00 AM 9:00 PM (EASTERN STANDARD TIME)
- 4. MUST HAVE A PHYSICAL LOCATION OF BUSINESS.
- 5. MUST IMMEDIATELY RESPOND TO DISPATCH CALLS AND/OR TEXTS, WITH A 5 MINUTE GRACE PERIOD.
 - a. MISSED CALLS AND/OR UNRETURNED TEXTS WILL RESULT IN BEING REPLACED.

b. TURNED DOWN JOBS FOR ANY REASON CAN RESULT IN REPLACEMENT.

- 6. IN ORDER TO GET PAID SAME-DAY, CUSTOMER MUST FILL OUT CUSTOMER REVIEW FORM IMMEDIATELY AFTER SERVICE AND CONFIRMED BY DISPATCH.
- 7. ANY CHARGEBACKS, BAD FEEDBACK, INJURIES, DEATH, THEFT, PROPERTY DAMAGE, AND THE LIKE WILL BE LIABLE TO YOU, THE 3RD PARTY SERVICE PROVIDER, AND NOT ALLIANCE BUSINESS GROUP OR ANY OF ITS AFFILIATED ORGANIZATIONS.
 - a. CHARGEBACKS, IF NOT REIMBURSED WITHIN 24 HRS, WILL RESULT IN IMMEDIATE REPLACEMENT AS WELL AS IMMEDIATE LITIGATION.
- 8. ALL CONTRACTUAL CONFLICTS WILL BE ADJUDICATED BY AN INDEPENDENT ARBITRATOR AT THE CHOOSING OF ALLIANCE BUSINESS GROUP.
- 9. YOU ARE PROVIDING THESE SERVICES AS AN INDEPENDENT CONTRACTOR AND NOT AN EMPLOYEE OF ALLIANCE BUSINESS GROUP OR ANY OF ITS AFFILIATED ORGANIZATIONS.